



Workplace Health & Safety Policy

The directors and senior management of Energus recognise the importance of providing all employees, visitors and contractors with a safe and healthy work environment.

Our goal is to prevent all occupational injuries and illness. The company will seek to achieve this by:

- Identifying and reducing the risks of all types of work activities that have the potential to produce personal injury or occupational illness.
- Providing instruction, training and supervision to improve individual's understanding of workplace hazards, including safe work practices and emergency procedures.
- Involving individuals in Workplace Health and Safety matters and consulting with them on ways to recognise, evaluate and control workplace hazards.
- Ensuring that everyone (including visitors and contractors) comply with appropriate standards and workplace directions to protect their own and others health and safety at work.
- Implement Safety standards that are above or equivalent to relevant National Standards, Codes of Practice or Australian Standards. We will always comply with national and state legislation regarding WHS matters.
- the company shall establish appropriate and measurable WHS objectives and targets in all divisions.
- Providing adequate systems and resources to effectively manage rehabilitation and return to work processes.

The company will implement and maintain a Workplace Health & Safety Management System (WHSMS), including conducting regular inspections of the workplace aimed at



identifying hazards to prevent accidents and incidents. Energius is committed to continually improving the WHSMS by regularly setting targets, reviewing performance, and acting to improve on safety performance.

All managers and supervisors are responsible and accountable for the safety of employees, contractors and company property under their control. Managers and supervisors are responsible for ensuring all regulations, procedures and safe work practices are followed at all times.

All employees are expected to:

- Follow all company safety requirements and relevant codes of practice;
- Maintain a clean and orderly work area;
- Report all injuries and incidents; and
- Actively participate in safety improvement activities.

Last updated: 17 March, 2016.